



Seattle Secure Scheduling Webinar

Seattle's new scheduling ordinance becomes effective July 1, 2017. Join Tammie Hetrick, Senior Vice President of Retail Services and Karina Bull, Senior Policy Analyst at the City of Seattle Office of Labor Standards to learn how this ordinance can impact your business, and how to prepare for it.

Overview of the Law

14 Day Advance Schedule

Provide a schedule 14 days in advance – any changes may result in predictability (*penalty*) pay even if the employee makes the request.

Clopenings

Penalties for scheduling employees for *clopenings* – closing and opening of stores with less than 10 hours between shifts. Will be responsible for additional penalty pay for any hours worked within that 10 hour period.

Major Life Event

Worker can demand a change in work schedule based on major life events, which include transportation and housing, serious health conditions, education, other jobs, family issues.

Hiring Delays

Must offer additional hours to part-time employees before another person is hired.

On-Call

On-call employees paid for all hours they are scheduled to be on-call.

Maintain Documents for 3 Years

Significant documentation will be required for every modification or change to the work schedule.

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May 16, 2017

10:30am to 11:30am

Sign up at: <https://goo.gl/dRJATO>



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